



भारतीय रिज़र्व बैंक RESERVE BANK OF INDIA

PUN.CAB.APTP.No.S716/09.06.002/2026-27

August 27, 2026

- Chief General Manager–in-Charge, FIDD, CO
- Regional Director/GM (O-i-C) RBI, Regional Offices
- Chairman, NABARD
- Managing Director/CEO, Commercial Banks

Madam/ Dear Sir,

Leadership Development Programme for Lead District Officers (LDOs), District Development Managers (DDMs) and Lead District Managers (LDMs): October 14-16, 2026 (In Campus)

Leadership development is a continuous process that enhances an individual's capacity to effectively perform leadership roles within an organisation. In their respective roles, Lead District Officers (LDOs) of RBI, District Development Managers (DDMs) of NABARD and Lead District Managers (LDMs) of commercial banks play an important leadership role in facilitating the implementation of various development-oriented policies and programmes of the Reserve Bank of India, Government of India and State Governments, including the Lead Bank Scheme.

The nature of their responsibilities requires them to work with and influence a diverse range of stakeholders, including government departments, banks and financial institutions, local authorities, development agencies and other interest groups. They are required to communicate effectively, coordinate and collaborate with stakeholders, negotiate differing perspectives, build consensus, resolve issues and effectively advocate for developmental objectives.

2. Keeping the above in mind, Reserve Bank of India, College of Agricultural Banking (CAB) has scheduled the captioned in-campus training programme during October 14-16, 2026.

3. **Date and timing of programme:** Three Days: October 14-16, 2026
Time: 10.00 am to 05.30 pm

4. Venue: In-campus Programme

College of Agricultural Banking, University Road, Pune - 411 016

कृषि बैंकिंग महाविद्यालयभारत (महाराष्ट्र) 016 411 – पुणे, विद्यापीठ मार्ग,
फोन 25538392 (020-91) :ई-मेल- principalcab@rbi.org.in

College of Agricultural Banking, University Road, Pune - 411 016 (Maharashtra) INDIA
Phone : (91-020) 25538392 E-mail : principalcab@rbi.org.in

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5. Who should attend:

- a. LDOs of Reserve Bank of India
- b. DDMs of NABARD
- c. LDMs of Commercial Banks

6. Fee, Objective, Course Content, and other details of the programme: Please see Annex 1.

7. Nominations: Nominations may please be sent by e-mail to nomination.gl@rbi.org.in in the format given in Annex II.

8. Last date for sending nominations: Nominations may kindly be sent on or before **October 05, 2026** to enable smooth conduct of the programme.

9. Queries: In case of any queries, you may contact Smt. Rajashri Kulkarni (rajashrikulkarni@rbi.org.in); 8308791237 or Smt. Puja Sharma (Programme Director) (pujasharma@rbi.org.in)

Yours faithfully

(Puja Sharma)

Programme Director

9425015082

Encl: As above

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Annex I

1. **PARTICIPANT PROFILE:**

- a. LDOs of Reserve Bank of India
- b. DDMs of NABARD
- c. LDMs of Commercial Banks

2. **PROGRAMME OBJECTIVES:** The programme aims to enable participants to:

- Develop a deeper understanding of leadership as an influence and relationship-building process.
- Enhance communication and interpersonal skills required for effective engagement with diverse stakeholders.
- Strengthen public speaking and presentation skills for communicating ideas and developmental priorities with clarity and impact.
- Develop effective coordination and collaboration skills for working with multiple institutions and interest groups.
- Enhance negotiation and influencing skills to manage differing viewpoints and achieve mutually beneficial outcomes.
- Apply behavioural leadership competencies to effectively discharge their responsibilities under the Lead Bank Scheme and other development-oriented initiatives.

3. **PROGRAMME CONTENT:**

Module I: Understanding Leadership and Role of Personality

Module II: Understanding Intra and Inter-Personal Effectiveness (PE)

Module III: Exercising Effective Leadership through Communication

Module IV: Negotiation and Conflict Management

4. **VENUE AND ACCOMMODATION:**

The Programme will be held at College of Agricultural Banking, Reserve Bank of India, Pune. The Programme is residential and arrangements for lodging and boarding will be made in the hostel rooms in the College.

The accommodation for the participants opting for the residential option will be available from evening of October 13, 2026 and they will have to vacate the allotted hostel rooms on conclusion of the programme or latest till 9:30 am the next morning i.e. October 17, 2026. The nominated officers should make their travel arrangements accordingly. Please note that overstay or accompanying guests are not permitted.



5. **PEDAGOGY:**

The programme will adopt a **highly experiential and participative approach**, combining:

- Facilitated discussions and presentations
- Simulations through activities / exercises
- Case studies based on workplace situations
- Public speaking and presentation exercises
- Negotiation and stakeholder-management exercises
- Peer learning and feedback

6. **DURATION:** October 14-16, 2026, (Time: 10.00am to 05.30pm)

7. **FEE:** Fee has to be paid as per following table for each participant:

Sr.	Group Wise Fee Details	Tuition Fees	GST @18%	Total Fee including GST
1	Group 1: Commercial Banks & FIs	Rs. 17,600/-	Rs. 3,168/-	Rs. 20,768/-
2	Participants from RBI	No Fee		
* In terms of section 48 of RBI Act 1934, RBI is exempted from payment of Income Tax or Super Tax on any of its Income, Profits or Gains. Nominating institutions should therefore not deduct TDS on the Programme Fees.				
Please use the programme code – HRL/14102026/01 in Sender to Receiver Information while remitting the fee through NEFT.				
GST (Reg. No. 27AAIFR5286M1ZG)				

*Account Details for remittance of Fees will be shared with confirmation of nomination by CAB.

8. **PROGRAMME DIRECTOR:**

Smt. Puja Sharma, DGM & Member of Faculty, E-mail: pujasharma@rbi.org.in;
Contact no. 9425015082

9. **CONTACT PERSON FOR NOMINATION RELATED QUERIES:**

In case of any queries regarding nomination, you may contact –
Shri Prathmesh Patil, Contact No.: 020-25582396, 9503779432
E-mail: nomination.gl@rbi.org.in during Monday to Friday (10:00 am to 05:00pm).

10. **IMPORTANT DATES TO REMEMBER:**

कृषि बैंकिंग महाविद्यालयभारत (महाराष्ट्र) 016 411 – पुणे, विद्यापीठ मार्ग,
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Programme Dates	October 14-16, 2026
Nominations to be received by	October 05, 2026
Reporting at CAB	October 13, 2026 (evening)
Completion of programme	05.30 pm on October 16, 2026

कृषि बैंकिंग महाविद्यालयभारत (महाराष्ट्र) 016 411 – पुणे, विद्यापीठ मार्ग ,
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