



भारतीय रिज़र्व बैंक
RESERVE BANK OF INDIA

www.rbi.org.in

CAB No. by email/09.06.002/2021-22

August 3, 2021

The Chairman/Managing Director/Chief Executive Officer

- Commercial Banks
- Regional Rural Banks

Ma'am/ Dear Sir,

**Leadership Development Programme (LDP) for
Entry level officers of Commercial Banks and RRBs**

(September 20-22, 2021)

Leadership development is a process which helps enhance the capacity of individuals to perform in leadership roles within organizations. LDP builds the skills and confidence individuals need to build commitment and translate strategy into effective action. It aims to strengthen one's ability to achieve greater results in his/ her current role, while proactively developing the leadership skills needed for their next one, such as influence, communication, collaboration, self-awareness, learning agility, and resilience. Some of the potential benefits of LDP are increased employee morale, higher productivity, better decision making and building of better teams.

2. Keeping the above in mind, Reserve Bank of India, College of Agricultural Banking (CAB) has scheduled the captioned training programme during September 20-22, 2021, from 2.00 pm to 6.00 pm. We are sure that the programme will enable the participants to become aware of their leadership style and enhance their leadership effectiveness.
3. **Who should attend:** Entry level officers of Commercial Banks and RRBs (Officers with service less than 2 years)
4. **Fee, Objective, Course Content, and other details** are given in the Annex 1.
5. **Nominations:** Nominations may please be sent by e-mail to nomination.gl@rbi.org.in in the attached nomination form given in Annex 2.

कृषि बैंकिंग महाविद्यालय, विद्यापीठ मार्ग, पुणे - 411 016 (महाराष्ट्र) भारत

फोन : (91-020) 25538392 फैक्स : (91-020)25538959/25537089 ई-मेल: principalcab@rbi.org.in

College of Agricultural Banking, University Road, Pune - 411 016 (Maharashtra) INDIA

Phone : (91-020) 25538392 Fax : (91-020) 25538959 E-mail : principalcab@rbi.org.in

हिंदी आसान है, इसका प्रयोग बढ़ाइये



भारतीय रिज़र्व बैंक
RESERVE BANK OF INDIA

www.rbi.org.in

6. **Last date for sending nominations:** Nominations may kindly be sent on or before September 13, 2021 to enable smooth conduct of the programme.

7. **Queries:** In case of any queries, you may contact Radhika Indani (rvindani@rbi.org.in) or the undersigned (pankajsetiya@rbi.org.in)

Yours faithfully

(Pankaj Setiya)

Programme Director

Encl: As above

कृषि बैंकिंग महाविद्यालय, विद्यापीठ मार्ग, पुणे - 411 016 (महाराष्ट्र) भारत

फोन : (91-020) 25538392 फैक्स : (91-020)25538959/25537089 ई-मेल: principalcab@rbi.org.in

College of Agricultural Banking, University Road, Pune - 411 016 (Maharashtra) INDIA

Phone : (91-020) 25538392 Fax : (91-020) 25538959 E-mail : principalcab@rbi.org.in

हिंदी आसान है, इसका प्रयोग बढ़ाइये



Annex 1

1. **PARTICIPANT PROFILE:** Entry level officers of Commercial Banks and RRBs (Officers with service less than 2 years)

2. **PROGRAMME OBJECTIVES:** This programme is designed to:

- To understand the Role and Responsibilities of bank officers.
- To help participants gain knowledge and insight about their own personality.
- To help participants understand how personality orientation manifests in one's own behaviour in relation to others.
- To develop appropriate soft-skills like inter-personal communication, influencing ability, capacity for conflict resolution, team work, etc., required for delivering superior performance.

3. **PROGRAMME CONTENTS:**

Module I: Inter-Personal Effectiveness

Module II: Exercising Effective Leadership

Module III: Conflicts, Handling Difficult Conversations and Stress Management

Module IV: Role and Responsibilities of Bank Officers

4. **TEACHING METHODOLOGY:**

The Programme will be delivered bilingually (English & Hindi) and ONLINE through the CISCO Webex platform. The participants can join from any device with camera (laptops, PC, smartphones, tablets etc.) and stable internet connection. The details regarding joining the WebEx platform will be intimated to the participants in due course.

5. **DURATION:** Three days (September 20-22, 2021, Time: 2.00 PM to 6.00PM)

6. **Fee:** Fees has to be paid as per following table for each participant.

Group	Tuition Fees
Group 1: Commercial Banks and Financial Institutions	Rs. 2700/-
Group 2: Scheduled UCBs, Non-Scheduled UCBs with deposit base of more than Rs.100 crore, RRBs, Local Area Banks, State Cooperative Banks and NBFCs	Rs. 1800/-

कृषि बैंकिंग महाविद्यालय, विद्यापीठ मार्ग, पुणे - 411 016 (महाराष्ट्र) भारत

फोन : (91-020) 25538392 फैक्स : (91-020)25538959/25537089 ई-मेल: principalcab@rbi.org.in

College of Agricultural Banking, University Road, Pune - 411 016 (Maharashtra) INDIA

Phone : (91-020) 25538392 Fax : (91-020) 25538959 E-mail : principalcab@rbi.org.in

हिंदी आसान है, इसका प्रयोग बढ़ाइये



7. PROGRAMME DIRECTORS:

Shri Pankaj Setiya, GM & Member of Faculty, E-mail: pankajsetiya@rbi.org.in
Shri Y. R. Acharya, AGM & Member of Faculty, E-mail: yracharya@rbi.org.in

8. CONTACT PERSONS FOR NOMINATION RELATED QUERIES:

Shri Ravi Kesrale, Tel.: 9970994488
E-mail: nomination.gl@rbi.org.in, Smt. Radhika Indani, Tel: 7219316287

कृषि बैंकिंग महाविद्यालय, विद्यापीठ मार्ग, पुणे - 411 016 (महाराष्ट्र) भारत

फोन : (91-020) 25538392 फैक्स : (91-020)25538959/25537089 ई-मेल: principalcab@rbi.org.in

College of Agricultural Banking, University Road, Pune - 411 016 (Maharashtra) INDIA

Phone : (91-020) 25538392 Fax : (91-020) 25538959 E-mail : principalcab@rbi.org.in

हिंदी आसान है, इसका प्रयोग बढ़ाइये