



भारतीय रिज़र्व बैंक
RESERVE BANK OF INDIA

www.rbi.org.in

CAB No. by email/09.06.002/2021-22

June 23, 2021

- Regional Director/GM OICRBI, Regional Offices
- Chairman, NABARD
- Managing Director/CEO, Commercial Banks

Ma'am/ Dear Sir,

Leadership Development Programme for Lead District Officers (LDOs), District Development Managers (DDMs) and Lead District Managers (LDMs)
July 27-29, 2021

Leadership development is a process which helps enhance the capacity of individuals to perform in leadership roles within organizations. LDOs of RBI, DDMs of NABARD and LDMs of commercial banks play an important leadership role in ensuring implementation of various development oriented policies of RBI and the Central Government and the State Governments, including Lead Bank Scheme. As part of their job role, they are required to interact, negotiate, impress upon various interest groups and thereby need to channelise various leadership qualities to achieve the desired objectives. This programme is designed to provide inputs on effective coordination, communication, leadership and negotiation skills.

2. Keeping the above in mind, Reserve Bank of India, College of Agricultural Banking (CAB) has scheduled the captioned training programme during July 27-29, 2021 from 2.00 pm to 6. 00 pm.

3. Who should attend:

- a. LDOs of Reserve Bank of India
- b. DDMs of NABARD
- c. LDMs of Commercial Banks

4. Fee, Objective, Course Content, and other details are given in the Annex 1.

कृषि बैंकिंग महाविद्यालय, विद्यापीठ मार्ग, पुणे - 411 016 (महाराष्ट्र) भारत

फोन : (91-020) 25538392 फैक्स : (91-020)25538959/25537089 ई-मेल: principalcab@rbi.org.in

College of Agricultural Banking, University Road, Pune - 411 016 (Maharashtra) INDIA

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हिंदी आसान है, इसका प्रयोग बढ़ाइये



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5. **Nominations:** Nominations may please be sent by e-mail to nomination.gl@rbi.org.in in the attached nomination form given in Annex 2.
6. **Last date for sending nominations:** Nominations may kindly be sent on or before July 20, 2021 to enable smooth conduct of the programme.
7. **Queries:** In case of any queries, you may contact Radhika Indani (rvindani@rbi.org.in) or the undersigned (yracharya@rbi.org.in)

Yours faithfully

(Y R Acharya)

Programme Director

Encl: As above

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Annex 1

1. **PARTICIPANT PROFILE:** LDOs of RBI , DDMs of NABARD, and LDMs of Commercial Banks
2. **PROGRAMME OBJECTIVES:** This programme is designed to:
 - Discuss briefly the rationale, recent developments and future perspectives of Lead Bank Scheme
 - To hone the following skills: communication, negotiation and leadership in order to achieve better coordination with district level Government officials .
 - To understand the role of Personality for effective coordination and team work.
 - Enable participants to convince various stakeholders for implementation of Change / Change Management.
3. **PROGRAMME CONTENTS:**
Module I: Role of LDOs/LDMs/DDMs and their competencies
Module II: Intra and Inter-personal Effectiveness
Module III: Exercising Effective Leadership
Module IV: Change Management
4. **TEACHING METHODOLOGY:**
The Programme will be delivered ONLINE through the CISCO Webex platform. The participants can join from any device with camera (laptops, PC, smartphones, tablets etc.) and stable internet connection. The details regarding joining the WebEx platform will be intimated to the participants in once nominations are confirmed.
5. **DURATION:** Three days (July 27-29, 2021, Time: 2.00 PM to 6.00PM)
6. **Fee:** Fees has to be paid as per following table for each participant (No fee for LDOs).

Group	Tuition Fees (online Programme) per participant
Commercial Banks, Financial Institution	Rs. 900/-
** Participants from RBI	No fees

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7. PROGRAMME DIRECTORS:

Shri Y. R. Acharya, AGM & Member of Faculty, E-mail: yracharya@rbi.org.in

Shri Pankaj Setiya, GM & Member of Faculty, E-mail: pankajsetiya@rbi.org.in

8. CONTACT PERSONS FOR NOMINATION RELATED QUERIES:

Shri Shailesh Bolegave, Tel.: 8483884713 , E-mail: nomination.gl@rbi.org.in
Smt. Radhika Indani, Tel: 7219316287

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