



भारतीय रिज़र्व बैंक  
RESERVE BANK OF INDIA

[www.rbi.org.in](http://www.rbi.org.in)

CAB No. By Email /09.04.002/2021-22

June 04, 2021

Chairman/ Chief Executive Officer  
Urban Co-operative Banks (UCBs)  
(As per the list)

Dear Sir / Madam,

Reserve Bank's College of Agricultural Banking (CAB), a premier training institute for Banking and Inclusive Finance, will conduct following **three programmes** during **July to September 2021** for Urban Co-operative Banks.

Jul-Sep 2021	Programme 1	Programme 2	Programme 3
<b>Title</b>	Programme on Credit and Investment Management for Directors of UCBs	Workshop on Regulatory, Operational and Management Issues for CEOs of UCBs	Integrated Training Programme for Officers of UCBs
<b>Dates</b>	<b>July 26-28, 2021</b>	<b>August 02-04, 2021</b>	<b>September 20-24, 2021</b>
<b>Target Group</b>	Directors of UCBs	CEOs of UCBs	Officers of <b>Unit/ Tier-I UCBs.</b>
<b>Programme Directors</b>	Shri Rajender Kumar/ Dr Ashish Srivastava	Dr Ashish Srivastava/ Shri Rajender Kumar	Shri Rajender Kumar/ Shri M Sundaramoorthy
<b>Nomination by Date</b>	<b>July 19, 2021</b>	<b>July 26, 2021</b>	<b>Sep 13, 2021</b>
<b>Total no. of hours of Programme</b>	<b>9 hours</b>	<b>9 hours</b>	<b>15 hours</b>
<b>Fees of the programme</b>	Sch./Tier II UCB ₹ 1800-	Sch./Tier II UCB ₹ 1800-	Sch./Tier II UCB <b>&lt;Not Applicable&gt;</b>
	Tier I UCB ₹ 900-	Tier I UCB ₹ 900-	Unit/ Tier-I UCB ₹ 1500-

**[PLEASE NOTE: The Fees may be remitted only after the nomination is confirmed by the College].**

2. The training will be conducted on CISCO WebEx platform. The participants can join from their locations using Laptop/ PC with stable internet connection with good band-width.



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Officers may be advised **not to join** from mobile phones. The details regarding joining the WebEx platform will be intimated to the participants in due course.

3. The objectives and coverage of programmes are detailed in the **Annex**.
4. We request you to send your nominations for the programme which will be accepted on a **first-come-first-served** basis. The nomination form as per attached format may please be sent to [nomination.mrs@rbi.org.in](mailto:nomination.mrs@rbi.org.in).
5. For nomination related enquiries you may contact the Shri Shailesh Bolegave on mobile number 8483884713; or e-mail to [nomination.mrs@rbi.org.in](mailto:nomination.mrs@rbi.org.in).

(Rajender Kumar)  
DGM & Channel Coordinator  
Management, Regulation and Supervision (MRS) Channel

Encl. – Nomination Form



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**Programme 1:**

**Mission for Capacity Building at Board-level in UCBs (MCAB-UCBs):**  
**Prog on Credit and Investment Management for Directors of UCBs: July 26-28, 2021**

<b>Target Group</b>	<b>Directors of UCBs</b>
<b>Objectives</b>	<ul style="list-style-type: none"><li>• To impart knowledge on corporate governance, credit, and investment management related aspects of UCBs.</li><li>• To apprise the directors about their role and responsibilities so as to enhance their skills and aptitude for effective governance of UCBs.</li></ul>

**Course contents:**

**Module I: Governance and Policy Framework**

- Corporate governance in UCBs – Principles, Relevance and Need
- Role of directors – Do's and Don'ts – Supervisory Expectations
- Policy Formulation
- Improving profitability and risk management through Strategic Planning
- Internal Control, Audit, Inspection, Compliance, KYC/AML
- Cyber Security Framework
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**Module II: Credit Management**

- Credit Management – Appraisal and Disbursal
- Credit monitoring and supervision
- Recovery Management aspects

**Module III: Investment Management**

- Investment and Treasury Management
- Funds Management
- Introduction to ALM



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**Programme 2:**

**Mission for Capacity Building at Board-level in UCBs (MCAB-UCBs):  
Workshop on Regulatory, Operational & Management Issues for CEOs: Aug 02-04, 2021**

**Target Group**

**CEOs of UCBs**

**Objectives**

- Facilitate CEOs to refresh their knowledge and understanding about governance and management issues, changes in regulatory environment as also to provide them opportunities to articulate their views on significant policy related matters.
- To sensitize the CEOs about regulatory expectations.
- To provide a platform for exchange of views amongst the participants.

**Course contents:**

**Module I: Introduction**

- Roles and Responsibilities of CEOs
- Recent Regulatory and Legislative Changes

**Module II: Policy Formulation and Business Strategy**

- Business Strategy and Developing Cooperative Advantage in Banking
- Blue Ocean Strategy and Product Innovation

**Module III: Customer Relationship Management & Digital Banking**

- Customer Relationship Management
- Digital Banking and Cyber Security

**Module IV: Audit, Compliance and Risk Management**

- Compliance Management
- Compliance, Audit and Risk Management

**Module V: Leadership and Team Building**

- Leadership and Team Building
- Motivation



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**Programme 3:**

**Integrated Training Programme for Officers of UCBs : September 20-24, 2021**

<b>Target Group</b>	<b>Officers of UCBs (Unit/ Tier I)</b>
<b>Objectives</b>	<ul style="list-style-type: none"><li>• To impart knowledge on various aspects of the functions and working of Urban Co-operative Banks.</li><li>• To build aptitude and create awareness about important regulatory guidelines to enable the participants to ensure compliance with them.</li></ul>

**Course contents:**

Module-I: Overview and legal provisions

- Overview of urban co-operative banking sector
- Important statutory and regulatory guidelines
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Module-II: Credit Management

- Exposure Norms and statutory/ other restrictions
- Priority Sector Lending Guidelines and PSLC
- Credit Management – credit appraisal and post-sanction supervision
- IRAC norms
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Module-III: ALM and Investment/ Treasury Management

- Asset Liability Management and Funds Management
- Structural and Dynamic Liquidity, Interest Rate Sensitivity
- RBI guidelines on Investment Management
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Module-IV: Operational Risk Management

- KYC/AML Guidelines
- Internal control systems, audit and inspection system & compliance management
- Customer service and grievance redressal
- Digital banking, IT and cyber security